

NAYAGARH, ODISHA, PIN - 752069

Managed by : DAV COLLEGE MANAGING COMMITTEE, NEW DELHI
School Code. - OR-035 U-DISE Code - 21161001351

Ref. No. DAV (NGR)/ 443 /2025

Date :- 28/07/2025

# LIST OF VARIOUS COMMITTEES FOR THE SESSION 2025-26 INTERNAL COMPLAINTS COMMITTEE (ICC)

Internal complaint committee (ICC) is a mandatory body established in work places to address and resolve complaints of sexual harassment, discrimination and other forms of misconduct within the academic community . Specifically focusing on the well being and safety of women staff, the ICC plays a pivotal role in creating a conducive work environment that fosters dignity, respect and equality.

The followings are the members of the committee:

| Sl No. | Name of the Member                         | Designation        | Mobile No. | E-mail ID                        |
|--------|--|--------------------|------------|----------------------------------|
| 1      | Ms.Sasmita Pattnaik<br>(Presiding officer) | (TGT-Sanskrit)     | 8895671100 | sasmitapattnaik488@gm<br>ail.com |
| 2      | Mr.Saroj Kumar Sahoo                       | Staff Member       | 9437306452 | saroj.sahoongr@gmail.c<br>om     |
| 3      | Mrs.Sasmita Mohapatra                      | Staff Member       | 977635437  | *                                |
| 4      | Ms.Usha Pattanaik<br>(Social Activist)     | External<br>Member | 9937016933 | gucodisha@rediffmail.c<br>om     |

#### SEXUAL HARASSMENT COMMITTEE

The purpose of establishment of sexual harassment committee is to provide a safe and confidential space for teachers and staff to report incidents, investigate allegations and resolve the issue put forth to the committee.

May organize seminars and invite suitable eminent persons from different fields and create awareness among students & Parents.

Maintain records of proceedings.

The above-mentioned Sexual Harassment Committee comprises of the following members:

| Sl<br>No | Name of the<br>Member      | Designation  | Mobile No. | Email-ID                         |
|----------|----------------------------|--------------|------------|----------------------------------|
| 1        | Mr.Saroj Kumar<br>Mishra   | Principal    | 7894686448 | davnayagarh2021@gmail.com        |
| 2        | Ms.Sasmita<br>Pattnaik     | Teacher(TGT) | 8895671100 | sasmitapattnaik488@gmail.com     |
| 3        | Mrs.Smaranika<br>Satapathy | Teacher(PRT) | 8917666311 | smaranika.satapathy.94@gmail.com |
| 4        | Mrs.Chinmayee<br>Khuntia   | Teacher(PPT) | 7008210096 | chinmayeekhuntia32@gmail.com     |

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ADDRESS: OLD HOSTEL ROAD, NAYAGARH - 752069, ODISHA

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## GRIEVANCE/ COMPLAINT REDRESSAL COMMITTEE FOR STUDENT, STAFF AND PARENTS

The school has a Grievance Redressal Committee following CBSE norms. The function of the committee is to take action against the complaint lodged by any student regarding bullying, ragging, harassment, inappropriate behaviour etc. Anyone with a genuine complaint may approach the committee members in person is unwilling to reveal the identity, complaint in written may be dropped in the suggestion box placed at the entrance of the school.

The above-mentioned Grievance Redressal Committee comprises of the following members:

| SI<br>No. | Name of the Member         | Designation           | Mobile No. | Email-ID                         |
|-----------|----------------------------|-----------------------|------------|----------------------------------|
| 1         | Mr.Saroj Kumar Mishra      | Principal             | 7894686448 | davnayagarh2021@gm<br>ail.com    |
| 2         | Ms.Sasmita Pattnaik        | Teacher<br>(TGT)      | 8895671100 | sasmitapattnaik488@g<br>mail.com |
| 3         | Mr.Soubhagya Ranjan Biswal | Teacher (PRT)         | 7008533268 | soubhagyaranjan91@g<br>mail.com  |
| 4         | Mr. Manoj Kumar Rathi      | Non-Teaching<br>Staff | 9937615280 | mkrathi1972@gmail.co             |
| 5         | Mr.Pratyush Kumar Mohanta  | PTCC<br>Member        | 8249471789 |                                  |
| 6         | Master Arya Debansh        | Student<br>(Std-X)    |            |                                  |

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### PROTECTION OF CHILDREN FROM SEXUAL OFFENCES ACT. (POCSO)

POCSO committee is constituted to protect all children (including male and female) from any issues related to sexual offences in any form. The committee ensures the healthy physical, emotional and social development of the child and protects children from offences of sexual assault and sexual harassment, and for the matters concerning the Protection of Children from sexual offences Act, 2012, notified by the Government of India.

The committee is liable to provide a suitable and friendly academic environment where students feel free to approach the committee members in person.

The above-mentioned Grievance Redressal Committee comprises of the following members:

| SI<br>No. | Name of the Member                       | Designation         | Mobile No. | Email ID                         |  |
|-----------|--|---------------------|------------|----------------------------------|--|
| 1         | Ms.Usha Pattanaik                        | Social Activist     | 9937016933 | gucodisha@rediffmail.            |  |
| 2         | Ms.Sasmita Pattnaik<br>(Convenor)        | Teacher (TGT)       | 8895671100 | sasmitapattnaik488@g<br>mail.com |  |
| 2         | Mrs.Chinmayee Khuntia                    | Teacher (PPT)       | 7008210096 | chinmayeekhuntia32@<br>gmail.com |  |
| 3         | Mr.Dilip Kumar Mohapatra                 | Teacher<br>(PRT)    | 8093199269 | dilipmohapatra508@g<br>mail.com  |  |
| 5         | Mrs. Annapurna<br>Tanmayalakshmi Pradhan | Parent Member       | 9348478961 |                                  |  |
| 6         | Master Amit Pradhan                      | Student<br>(Std-IX) |            |                                  |  |
| 7         | Miss Srujanika Dash                      | Student<br>(Std-IX) |            |                                  |  |

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#### TRANSPORT COMMITTEE

The transport committee is responsible for the smooth transportation of students via bus. They are responsible for maintenance of bus and renewal of fitness certificate, pollution certificate, etc. Bus in-charge teachers should discuss and decide the timings and stoppages for the buses and finalise the bus routes. They should maintain a record of the number of students going in specific buses and verify the same from time to time. They are responsible for arranging buses during Examinations, extra classes, functions, picnics, educational tours etc. Proper instructions should be given to the teachers availing buses to maintain discipline inside the bus and also while boarding the buses.

Maintain records of proceedings in registers and submit the same to the Principal at the end of every month for verification.

The above-mentioned Transport Committee comprises of the following members:

| SI  | Name of the Member                | Designation                | Mobile No. | Email-ID                  |
|-----|-----------------------------------|----------------------------|------------|---------------------------|
| No. |                                   |                            |            |                           |
| 1   | Mr.Saroj Kumar Sahoo              | In-charge<br>Teacher (PRT) | 9437306452 | saroj.sahoongr@gmail.com  |
| 2   | Ms.Sasmita Pattnaik               | Teacher (TGT)              | 8895671100 | sasmitapattnaik488@gmail. |
| 3   | Mr.Dilip Kumar<br>Mohapatra       | Teacher (PRT)              | 8093199269 | dilipmohapatra508@gmail.c |
| 4   | Mrs.Jyotsnamayee<br>Priyadarshini | Parent Member              | 8917529956 |                           |
| 5   | Mr. Pradeep Kumar                 | Parent Member              | 7008004040 |                           |
| 6   | Miss Monalisa Mantri              | Student(Std-VIII)          |            |                           |
| 7   | Master K Sai Samarth<br>Patro     | Student(Std-VIII)          |            |                           |

NOTE: All Convenors are required to conduct at least two meetings in a year and place the proceedings in the SMC.

D.A. VPRINCIPAICHOOL

NAYAGARH

Copy to:

1. The School website for information to all concerned.

2. The persons concerned for information & necessary action.

3. The file concerned.

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